Helena JSEC Meeting Minutes March 22, 2012

Members Present:

Alan Thompson U of M Helena, College of Technology

Cathy Wood
Chris Beebe
Shodair Children's Hospital
Hayley Emly
American Federal Savings Bank
Penny Fassett
American Chemet Corporation

Robert Ward Enterprise Holdings

Tom Antonick Office of Public Instruction

Dave Laber Helena Job Service
Deb Chouinard Helena Job Service
Sandy Hamlin Helena Job Service

Introductions: Cathy skipped introductions since everyone knew one another.

February Minutes: Penny motioned to approve the minutes, Deb seconded, approved as written.

Treasurer Report: Robert reported that we currently have \$6,266.93 in our JSEC account. He brought everything to transfer signatures on the checking account. There are three signatures on the account (current officers), Tina, Cathy, and Penny. Once the bank receives the new signatures and picture ID of each signatory, the account will be up to date.

Robert said that Brandon Steinagel, Enterprise Holdings HR Manager, couldn't make it today, but he has spoken with him, and Brandon is willing to be Enterprise Holdings' representative on JSEC. Sandy will contact Brandon.

Manager's Report: Please see attached.

MSEC Meeting: (MSEC) Montana State Employers Council / Manager's Meeting is April 16, 2012. MSEC will be meeting from 1:00 p.m. to 5:00 p.m. JSEC members are invited to attend so they have a chance to learn more about our umbrella agency. Right after the MSEC meeting, there is an awards presentation. The awards nominations are due by April 1st. Deb said that JSEC does so much for our office, and she thinks the awards ceremony is a great way to show our appreciation. Directly after the awards, Deb Snellman will be speaking on Managing for Success, which is open to JSEC members.

In conjunction with the meetings and awards, MSEC will have their silent auction. This is MSEC's main fundraiser for their Scholarship and Jobs for Montana Graduates. We have been requested to donate with either a single item or a basket of different items. Those that would like to donate need to have their items to Sandy or Deb next week.

Scholarship Report: Tom was pleasantly surprised that the Scholarship applicants were from several different towns within our region. He announced this year's scholarship winner, Morgan Andrews-Gloege. The decision was unanimous, and she led by quite a bit in the scoring. In the past, when the scores were very close, the Scholarship Committee would conduct interviews. They have also given it to two applicants in the same year.

Tom mentioned that he wasn't sure how to measure the financial need question. This year the Committee decided it should be a combination of the student's essay and the references. The question on level of parental support will be fixed next year since the scoring guide makes you think that those with parental support get the higher score. The Committee had to adjust that question this year. Sandy suggested that next year we put something in explaining adversity since some of the students don't seem to really understand what we are looking for. Penny wanted to know if there was additional information on what Mike Bullock really wanted. Sandy will ask Carolyn if she has any more information, since she is our longest running member.

Deb asked Tom if we received more applications with the scholarship being online. Members with past involvement felt it has been about the same over the years. She also wondered if we were getting the scholarship to students in the Access to Success program. Alan said they are aware of it. Scholarship information is mostly submitted electronically, so Deb suggested we go visit the schools counselors when we start next year's campaign for scholarship applications. Chris doesn't feel Facebook is the avenue to pursue since the information needs to get into someone's circle (liked), and it would be unlikely that students would do that if they are competing for the scholarship. Robert believes that in order to get more applications a counselor will have to say, "I think you may qualify for this"; since these students probably don't think they are qualified for anything.

Sandy read over the Fred Unmack Scholarship questions, but no one is quite sure how they score that scholarship. Tina contacted the MSEC Coordinator a couple of years back, asking how the MSEC comes to a conclusion on their winner. They said it was basically just the questions listed. Robert wondered if a second scholarship might be in order; one that competes better at the State level. Tom felt that creating another scholarship would be a lot of work for the current Scholarship Committee, but we could appoint another committee. Tom will submit the Fred Unmack form to Pam Watson by the April 1st deadline.

It was agreed that we would have a reception for the Scholarship winner at the Job Service on May 16th (our meeting date). We'll have cake and punch, and she will be encouraged to invite her family and friends. Deb volunteered to contact KXLH, the newspaper, and other media. Chris recommended we contact Capital High and let them know so they can announce Morgan's scholarship at graduation. Sandy will make that contact. The Scholarship Committee was thanked for all of their work reading and scoring the applications.

Career Fair:

- Not as many vendors as in the past, (about 40)
- Most of the traffic was from 11:30 to 1:30 p.m.
- Steady traffic and variety of job seekers
- Evaluations from the IR may not available to us

Job Service no longer does the resume critiques at the Career Fair. Deb felt it was unfair to the applicants when they had several copies of their resume to hand out, and then we suggested a bunch of changes. Job Service is doing classes the week before so applicants have an opportunity to get some feedback <u>before</u> the Career Fair. There was a good response for the resume classes this year.

Hidden Agenda: Dave stated that Jim Nys just returned from DC and will be was hosting a webinar tomorrow from 2:30 to 4:00 p.m. about possible legislation.

Cathy presented Tom with a large cup cake for his <u>BIG</u> birthday.

Meeting adjourned.